



## Job Details

- Perform duties associated with supervising subordinates within the nursing department including staff scheduling (call offs), and education on basic topics.
- Supervise the care of up to 200 long term geriatric residents, including assessing need for higher levels of care in case of an emergency.
- Perform high level acute care such as midline and PICC lines, administration of IV antibiotics, and monitoring Coumadin residents.
- Receive and evaluate resident labs and access critical values, consulting with providers as needed.
- Communicate professionally and effectively with administration, providers, staff, family members and residents.
- Work in a fast paced team setting to complete daily tasks & other duties as assigned.

## Schedule

- Set two week schedule pattern
- Scheduled every other weekend

## Pre-Employment Steps

- Interview
- Physical & Urine Drug Test
- Background Check
- Orientation Schedule
  - 2 days in the classroom plus on the job shadowing.

## Supervising Registered Nurse Benefits

*as negotiated per our NYSNA Agreement*

<b>Wage</b>	Entry	\$31.26
	2-3 years' experience	\$31.91
	4 or more years' experience	\$32.56

### **+\$1.00/hour shift differential Eves/Nights**

Education Stipends: \$500/yr BSN, \$1000/yr MSN

### **Overtime**

Calculated at hours over 8 in 24 hours or over 80 in a pay period.

### **Paid Time Off**

5 personal days annually, 1 day of Sick Time per month and Vacation earned 3.5 hours bi-weekly (10.5 days annually). Vacation increases rate at 5 and 10 years. All benefit time can roll over to the next year if under maximums.

### **Holiday Pay**

11 Holidays with Holiday Pay Options

### **Uniform Allowances**

Uniform Allowance \$275.00/year in January

### **Health Insurance**

BCBS PPO2 Plan: \$42.60/\$90.00 biweekly Coverage begins on first day of the month following date of hire. Includes medical, prescriptions, dental and vision (2) plans.

### **NYS Pension**

3-6% gross wages contributed by employee for duration of employment. Fully vested after 10 years employment service credit

***...and many more perks such as: Flexible Spending, EAP, Death Benefit, Bereavement Leave and Deferred Compensation!***



## Questions?

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